

## Organisational Design & Process Identification

BASED ON A SAQA registered qualification for Administrative Professionals in all Services Sectors SAQA ID: 252404 - 61592 - 63909 NQF Level 6

The purpose of this training course is to enable Departments in the Public Service to conduct organisational design processes. This will be done through guiding participants with information and tools on organisational designed material to improve the

organisational structures of their department.

## **COURSE OBJECTIVES**

This training course It is important for practitioners to develop an appreciation for and understanding of the philosophy that underpins the practice of organisational design and to locate their work in a broader context.

## A person credited with this unit standard is able to:

- Analyse and determine the organisational results to be achieved and critical measures of success.
- Design an organisational architecture within the predetermined results, critical success measures and contextual elements.
- Populate the organisational architecture with the jobs/posts, number and levels required to achieve the organisation's results.

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